

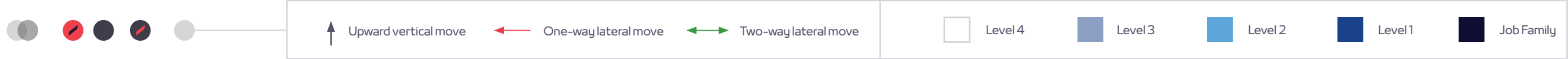
# FINTECH SECTOR CAREER PATHWAY MAP

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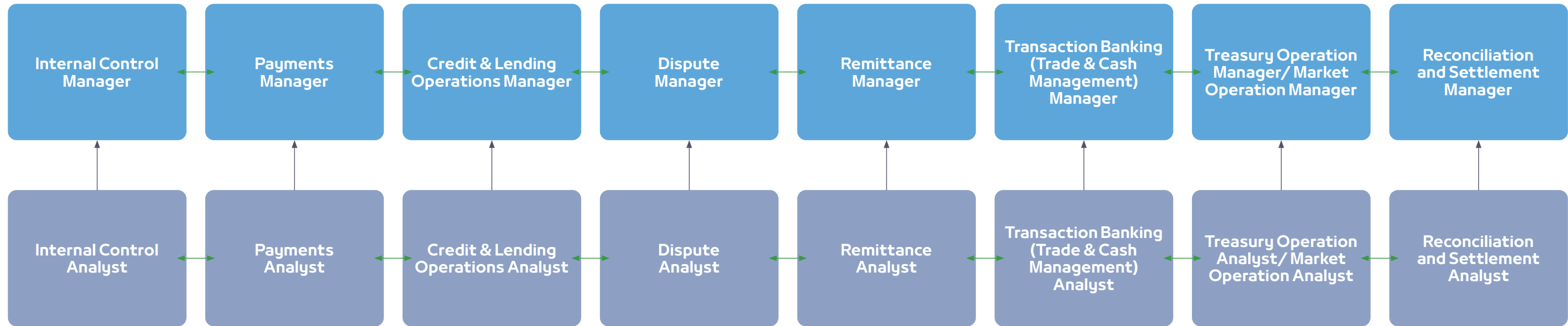
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# FinTech Sector Career Pathway Map

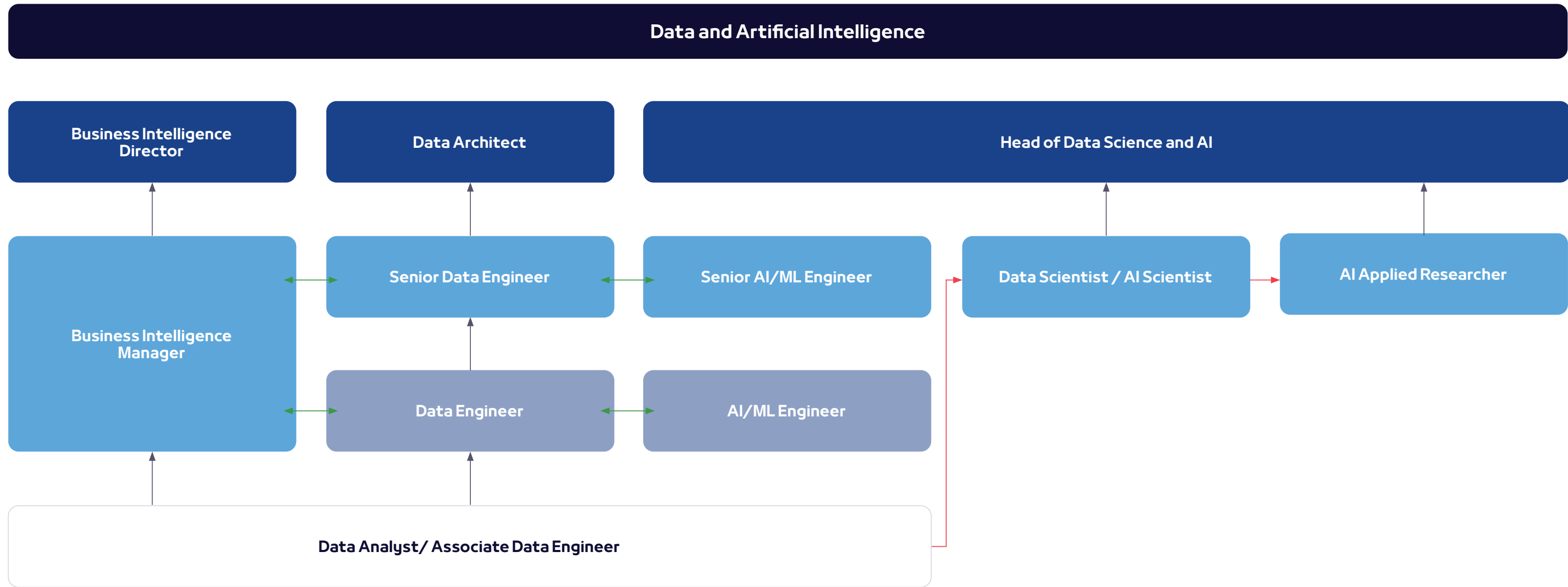
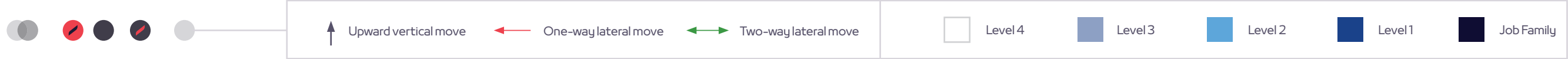


## Operations



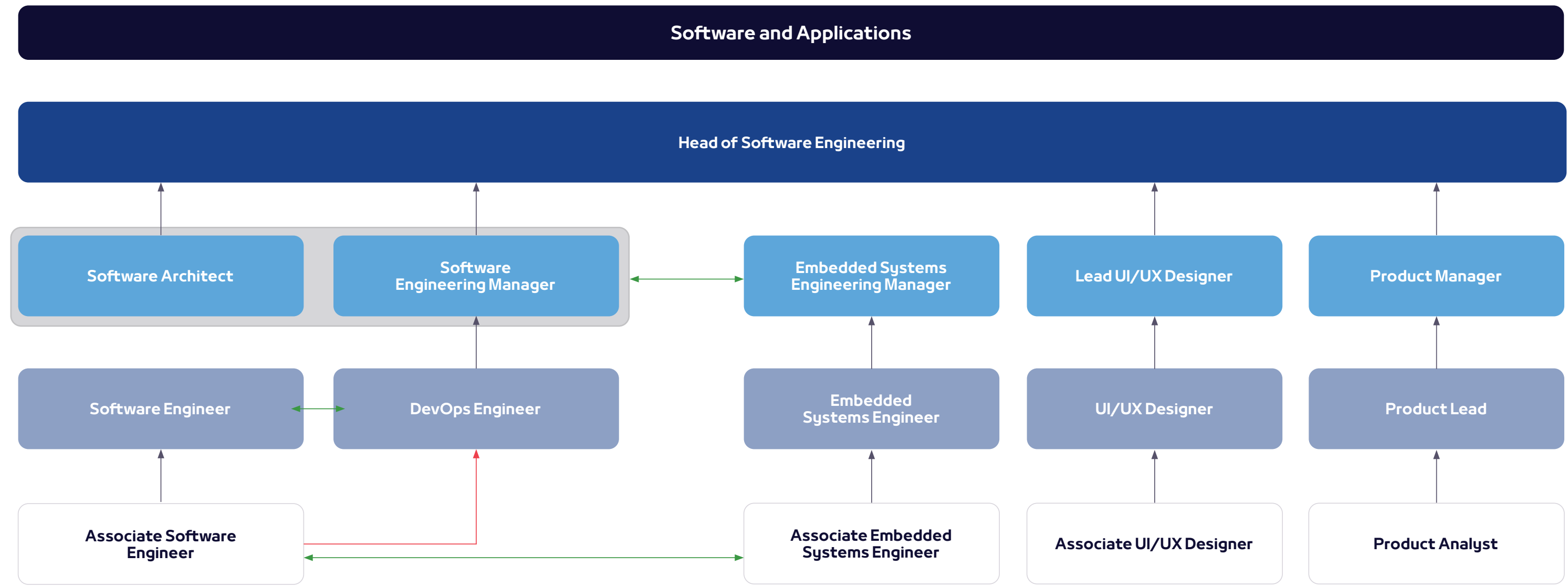
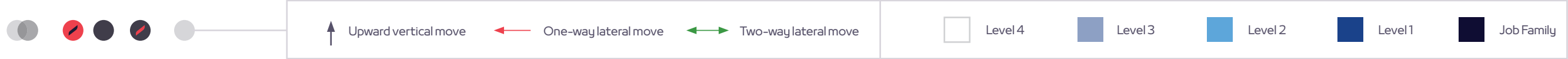
**Note:** The Career Map serves as a reference to reflect the available job roles and possible career pathways in the sector, which may vary depending on each organization's structure and business context. The career progression pathways would depend on individual performance, capability, experience, aspiration, as well as organization needs.

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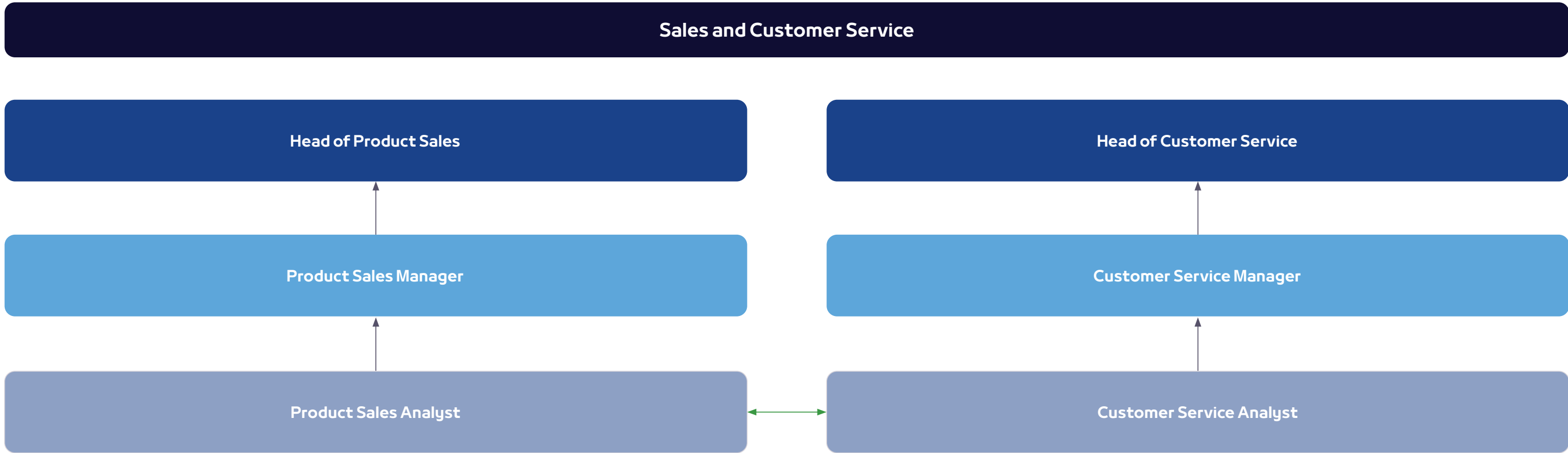
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Legend: Upward vertical move (↑), One-way lateral move (←), Two-way lateral move (↔), Level 4 (white), Level 3 (light blue), Level 2 (medium blue), Level 1 (dark blue), Job Family (dark navy)



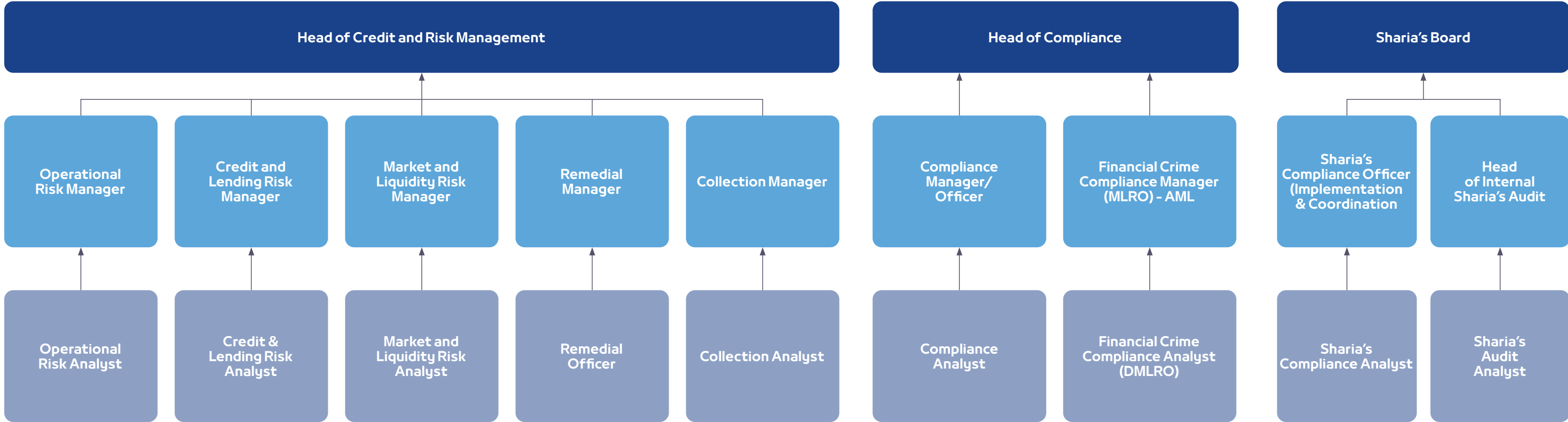
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↑ Upward vertical move   ← One-way lateral move   ↔ Two-way lateral move   □ Level 4   ■ Level 3   ■ Level 2   ■ Level 1   ■ Job Family

## Risk and Compliance



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